



## FINANCE & STAFF COMMITTEE MEETING

Monday 24<sup>th</sup> September 2018 Tynning Room, Conygre Hall, 7:30pm

# MINUTES

Ref:	Minutes	Action
<b>Present:</b>	Veronica Packham (in the Chair), Derek Wheeler, Robert Young, Mary Anne Ansell, Ray Merchant and Josie Pownall.	
<b>Welcome and Apologies</b>	The Chairman welcomed those attending.	
<b>Declarations of Interest</b>	None	
<b>Minutes of last meeting 3<sup>rd</sup> January.</b>	These were approved and signed as a correct record of the meeting.	
<b>1. First half of 2018/19</b>	The Clerk presented the estimated expenditure and income for the budget year April to September 2018. The Committee noted that the plans for a Trampoline should be included.	
<b>2. Financing of the Sweeper Scheme</b>	The planned changes by B&NES to the financing of the Sweeper Scheme were noted; that next year the grant would be 50% and cut completely in the following year, with an obligation for the PC to continue funding a service in the following year.	
<b>3. Review of budget and reserves for the remainder of the year.</b>	A review of budget for the remainder of the year resulted in an expected overspend of approximately £24,254. It was noted that this was a result of committed expenditure on 6 major items of North Road pavement widening, youth projects, tennis court area, hub library, resurfacing of the HaHa path and the planned Trampoline if it happens this year. The expected effect on the PC's Reserves has been to reduce them from £62,687 to £38,432 at this stage in the year.	
<b>4. Allotment rents for the following year</b>	It was noted that last year the PC decided to aim towards a £20 fee by January 2020 with appropriate phasing in. After a discussion about the reduced reserves above it was agreed to propose an increase in the rent from £15 to £17.50 for 2019.	
<b>5. Staff Appraisal</b>	CONFIDENTIAL SESSION The Clerk left of the room. The report from the Staff Appraisal Panel was considered. After the discussion the Clerk returned to the room. He was informed that as a result of his 'Excellent' performance appraisal he was offered a 5% increase in the PC's pension contribution on the	

<b>6. Report to Parish Council</b>	<p>Pensionable Pay, in addition to any inflationary increase in the national pay scales that will be agreed in the new year.</p> <p>The Committee agreed to report the above proposals to the next Parish Council meeting on 1<sup>st</sup> October.</p>	Clerk
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There being no further business the Chairman closed the meeting at 9.20 pm

Chairman: \_\_\_\_\_

Date: \_\_\_\_\_